

MEMORANDUM OF AGREEMENT


The Negotiating Subcommittees of the Somerset School Committee and the Somerset-Berkley Regional School Committee (hereinafter “the Committees”), acting subject to the ratification of this Memorandum of Agreement (hereinafter “the Agreement”) by the School Committees to whom each Subcommittee agrees to recommend acceptance, and the Negotiating Team of Somerset Teachers Association, (hereinafter “the Association”) and the Somerset Administrators’ Association (hereinafter “the Content Coordinators or Unit B”), acting subject to the ratification of these Agreements by the membership of the Association to whom the Negotiating Team agrees to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement of the contract negotiations for the successor Collective Bargaining Agreements that will be in effect for the one-year period from September 1, 2020 through August 31, 2021.

1. All terms and provisions of the predecessor Collective Bargaining Agreements that were effective from September 1, 2017 to August 31, 2020 shall, except as modified by the terms of this Memorandum, be extended for a one-year period from September 1, 2020 through August 31, 2021.
2. All references to dates in the successor Collective Bargaining Agreements shall be changed to reflect the terms of the successor Agreements unless otherwise provided for in this document.
3. Any written interim agreements that have been entered into by the parties since the ratification of the predecessor Collective Bargaining Agreements and that require the modification of existing contract language shall be incorporated into the new Collective Bargaining Agreements.

- 4. Appendix A. Salary Schedule. Modify the salary schedule for the teachers' contract and the content coordinators' contract as follows:

Year One - Effective September 1, 2020, increase each step by three percent (3%).

- 5. Appendix C. Co-Instructional Differentials. Effective September 1, 2020, increase the co-instructional differentials by three percent (3%).


Somerset Teachers Association

6/22/2018
Date


Somerset Administrators' Association

6/22/18
Date


Somerset School Committee

06/22/2018
Date


Somerset-Berkley Regional School Committee

6/22/2018
Date